By: Representative Bowles

To: Appropriations

## HOUSE BILL NO. 407

AN ACT TO AMEND SECTION 25-11-127, MISSISSIPPI CODE OF 1972, TO PROVIDE THAT NO PERSON WHO IS RECEIVING A RETIREMENT ALLOWANCE UNDER THE PUBLIC EMPLOYEES' RETIREMENT SYSTEM SHALL BE REEMPLOYED OR PAID FOR ANY SERVICE BY THE STATE OF MISSISSIPPI OR ANY OF ITS AGENCIES OR SUBDIVISIONS PARTICIPATING IN THE RETIREMENT SYSTEM; TO AMEND SECTION 25-9-120, MISSISSIPPI CODE OF 1972, IN CONFORMITY TO THE PRECEDING PROVISION; AND FOR RELATED PURPOSES.

8 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI: 9 SECTION 1. Section 25-11-127, Mississippi Code of 1972, is 10 amended as follows:

25-11-127. No person who is being paid a retirement 11 allowance or a pension after retirement under this article shall 12 be employed or reemployed or paid for any service by the State of 13 14 Mississippi or any of its departments, agencies or subdivisions 15 that are participating in the Public Employees' Retirement System. This section applies to all retired members of the system employed 16 17 or reemployed by any covered employer as (a) an employee, (b) a 18 contractual employee or worker, or (c) an independent contractor. Any person who has been retired under the provisions of 19 20 Articles 1 and 3 and who is later reemployed in service covered by this article shall cease to receive benefits <u>under this article</u> 21 22 and shall again become a contributing member of the retirement system with contributions paid by both the employer and the 23 24 employee. When any such person retires again, if his reemployment exceeds six (6) months, he shall have his benefit recomputed, 25 including service after again becoming a member. \* \* \* The total 26 retirement allowance paid to the retired member in his previous 27 28 retirement shall be deducted from his retirement reserve and taken

29 into consideration in recalculating the retirement allowance under 30 a new option selected. \* \* \*

31 The board of trustees of the retirement system <u>may</u> prescribe 32 rules and regulations for **\* \* \*** carrying out <u>the provisions</u> of 33 this <u>section</u>.

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35 SECTION 2. Section 25-9-120, Mississippi Code of 1972, is 36 amended as follows:

25-9-120. (1) Contract personnel, whether classified as 37 contract workers or independent contractors shall not be deemed 38 state service or nonstate service employees of the State of 39 40 Mississippi, and shall not be eligible to participate in the Public Employees' Retirement System, or the state employee health 41 42 plan, nor be allowed credit for personal and sick leave and other leave benefits as employees of the State of Mississippi, 43 notwithstanding Sections 25-3-91 through 25-3-101; 25-9-101 44 through 25-9-151; 25-11-1 through 25-11-126; 25-11-128 through 45 25-11-131; 25-15-1 through 25-15-23 and for the purpose set forth 46 47 herein. \* \* \*

(2) There is hereby created the Personal Service Contract 48 49 Review Board, which shall be composed of the State Personnel 50 Director, the Executive Director of the Department of Finance and Administration, or his designee, the Commissioner of Corrections, 51 52 or his designee, the Executive Director of the Mississippi Department of Wildlife and Fisheries, or his designee, and the 53 54 Executive Director of the Department of Environmental Quality, or 55 his designee. The State Personnel Director shall be chairman and 56 shall preside over the meetings of the board. The board shall 57 annually elect a vice chairman, who shall serve in the absence of 58 the chairman. No business shall be transacted, including adoption of rules of procedure, without the presence of a quorum of the 59 Three (3) members shall be a quorum. No action shall be 60 board. valid unless approved by the chairman and two (2) other of those 61 members present and voting, entered upon the minutes of the board 62 63 and signed by the chairman. Necessary clerical and administrative support for the board shall be provided by the State Personnel 64 65 Board. Minutes shall be kept of the proceedings of each meeting,

66 copies of which shall be filed on a monthly basis with the 67 Legislative Budget Office.

68 (3) The Personal Service Contract Review Board shall have69 the following powers and responsibilities:

70 Promulgate rules and regulations governing the (a) solicitation and selection of contractual services personnel 71 72 including personal and professional services contracts for any form of consulting, policy analysis, public relations, marketing, 73 74 public affairs, legislative advocacy services or any other 75 contract that the board deems appropriate for oversight, with the exception of any personal service contracts entered into for 76 77 computer or information technology-related services governed by 78 the Mississippi Department of Information Technology Services, any 79 personal service contracts entered into by the Mississippi Department of Transportation, and any contract for attorney, 80 81 accountant, auditor, physician, dentist, architect, engineer, 82 veterinarian and utility rate expert services. Any such rules and regulations shall provide for maintaining continuous internal 83 84 audit covering the activities of such agency affecting its revenue and expenditures as required under Section 7-7-3(6)(d). 85

(b) Approve all personal and professional services
contracts involving the expenditures of funds in excess of One
Hundred Thousand Dollars (\$100,000.00);

(c) Develop standards with respect to contractual services personnel which require invitations for public bid, requests for proposals, record keeping and financial responsibility of contractors. The Personal Service Contract Review Board may, in its discretion, require the agency involved to advertise such contract for public bid, and may reserve the right to reject any or all bids;

96 (d) Prescribe certain circumstances whereby agency
97 heads may enter into contracts for personal and professional
98 services without receiving prior approval from the Personal

99 Service Contract Review Board. The Personal Service Contract 100 Review Board may establish a preapproved list of providers of 101 various personal and professional services for set prices with 102 which state agencies may contract without bidding or prior 103 approval from the board.

104 (e) To provide standards for the issuance of requests 105 for proposals, the evaluation of proposals received, consideration 106 of costs and quality of services proposed, contract negotiations, 107 the administrative monitoring of contract performance by the 108 agency and successful steps in terminating a contract;

109 (f) To present recommendations for governmental 110 privatization and to evaluate privatization proposals submitted by 111 any state agency;

(g) To authorize personal and professional service contracts to be effective for more than one (1) year provided a funding condition is included in any such multiple year contract;

(h) To request the State Auditor to conduct a performance audit on any personal or professional service contract;

(i) Prepare an annual report to the Legislature concerning the issuance of personal service contracts during the previous year, collecting any necessary information from state agencies in making such report.

122 (4) No member of the Personal Service Contract Review Board 123 shall use his official authority or influence to coerce, by threat 124 of discharge from employment, or otherwise, the purchase of 125 commodities or the contracting for personal or professional 126 services under this section.

127 SECTION 3. This act shall take effect and be in force from 128 and after July 1, 1999.